

Privacy Notice for The Annual General Meeting of Shareholders for the Year 2026

T.MAN Pharmaceutical Public Company Limited (the “Company”) values personal data of shareholders and/or proxies. The Company would like to inform you of the following information in order to ensure compliance with the Personal Data Protection Act B.E. 2562 and the Company’s Privacy Policy.

1. Personal Data Source and Personal Data Collected by the Company

The Company receives the personal data directly from you and/or Thailand Securities Depository Co., Ltd., which is the securities registrar of the Company, and the Company is required to gather such personal data for conducting and attending the 2026 Annual General Meeting of Shareholders. Such personal data is comprised of the following:

1.1 General Personal Data, i.e., title, name, surname, date of birth, age, address, ID card number, passport number, proof of name-surname change, postal code, phone number, fax number, e-mail, shareholder identification number, photo, sound, video, or both sound and motion photo from video recording and/or from information technology system and/or from broadcasting via electronic media or by any other means in the 2026 Annual General Meeting of Shareholders which have been prepared by the Company.

Remark: The Company will not keep your religious information because it is sensitive personal data which does not need to be processed for the 2026 Annual General Meeting of Shareholders. As such, if a copy of your ID card contains religious information, the Company requests your cooperation in hiding such information before submitting it to the Company (it may be scraped or crossed out until the information cannot be read), or if you are not comfortable, the Company reserves the right to do so instead.

2. Lawful Basis in Collecting and Processing and the Objectives in Collecting and Processing Personal Information

2.1 Legal Obligation

The Company will collect, use, and disclose your personal data in accordance with Clause 1.1 to call, arrange and conduct the 2026 Annual General Meeting of Shareholders. This includes verification of your identity as well as the delivery of relevant documents, collection of information as evidence for the Meeting and for any purposes in compliance with the resolutions of the meeting, including any other actions required to comply with laws and/or orders of competent government authorities in accordance with the Public Limited Companies Act B.E. 2535 and the Notification of the Ministry of Digital Economy and Society Re: Standards for Maintaining Security of Meetings via Electronic Means B.E. 2563, and other applicable laws.

2.2 Legitimate Interest

The Company will collect, use and disclose your data in accordance with Clause 1.1 for use in the preparation of the minutes of the meeting as proof of attendance at the 2026 Annual General Meeting of Shareholders, for the meeting public relations purpose, as well as for any other necessary and related purposes for the sake of the Company's and third parties' legitimate interests without going beyond what you can reasonably expect.

3. Personal Data Retention Period

The Company will retain your personal data for as long as it is necessary to achieve the above-mentioned purpose. The Company intends to retain your personal data per Clause 1.1 for a period of 10 years from the date of the Company's receipt of your personal data. Upon the expiration of each specified period, the Company will either destroy your personal data or make it non-personally identifiable.

4. Personal Data Disclosure and Transfer

Your personal data may be disclosed or transferred by the Company to related persons or agencies, for instance service providers, contractors of the Company in connection with meeting planning or information technology or data storage or website management, as well as auditors, legal consultants, government agencies, or officials with legal authority. In this regard, the Company will only disclose or transfer your personal data to service providers or contractors as is necessary for the delivery of services and will ensure that the service providers or contractors do not use your data for any other purpose.

5. Rights of Data Subject

The data subject has the rights to request access to his/her personal data, request to obtain a copy of his/her personal data under the Company's responsibility, request disclosure of the acquisition of such personal data for which he/she has not given consent, withdraw consent, object to the collection, use or disclosure of the personal data, update, delete, or destroy the personal data, or make the personal data non-personally identifiable, suspend the use of his/her personal data, and transfer his/her personal data to other data controllers subject to conditions and methods set forth by law. If you intend to exercise any of your rights, please contact the Company and the Company will consider your request as soon as possible. In some cases, the exercise of any right above may be restricted by applicable laws or the Company may reject your request. In this regard, you have the right to lodge a complaint with the competent official in accordance with the Personal Data Protection Act B.E. 2562, if you

see that the Company is violating or failing to comply with such Act. In addition, if you have any questions or would like more information about the protection, storage, collection, use, disclosure of your personal data, or the exercise of your rights, or if you have any complaints, please feel free to contact the Customer Relations Department at Tel: 02-415-1007 Ext. 114, 086-310-5551. Please study the Company's privacy protection policy at <https://investor.tmanpharmaceutical.com/storage/content/corporate-governance/corporate-policies/20250218-tman-policy-on-personal-data-protection-th.pdf>