

Profiles of the Candidates Nominated for Appointment as Directors

Name	Dr. Sunee Sornchaitanasuk
Current Position	Independent Director / Director
Proposed Position	Independent Director / Director
Continuous terms as director*	2 years 6 months

**Since the date of registration of the Company's conversion into a public company limited on 4 September 2023*

Age 64 years

Nationality Thai

Education

- Bachelor of Commerce and Accountancy, Accounting, Thammasat University
- Master of Industrial Business, King Mongkut's University of Technology North Bangkok
- Doctor of Philosophy, Communication Management, Dissertation Program, Suan Dusit Rajabhat University



Training Background/ Certificate

- Director Certification Program (DCP), Class 53/2005, Thai Institute of Directors
- Audit Committee Program (ACP), Class 5/2005, Thai Institute of Directors
- Director Accreditation Program (DAP), Class 28/2004, Thai Institute of Directors
- Director Diploma Examination (Fellow member), Class 18/2005, Thai Institute of Directors
- Monitoring the System of Internal Control and Risk Management (MIR), Class 3/2008, Thai Institute of Directors
- Training on the Responsibilities of Directors and Executives under the Securities and Exchange Act of 2008, Thai Institute of Directors
- Monitoring the Internal Audit Function (MIA), Class 2/2008, Thai Institute of Directors
- Role of the Chairman Program (RCP), Class 18/2008, Thai Institute of Directors
- Chartered Director Program (CDP), Class 3/2008, Thai Institute of Directors
- Chartered Director Class (CDC), Class 3/2008, Thai Institute of Directors
- Improving the Quality of Financial Reporting (QFR), Class 5/2007, Thai Institute of Directors
- Successful Formulation and Execution of Strategy (SFE), Class 17/2013, Thai Institute of Directors
- Strategic Board Master (SBM), Class 1/2017 and 8/2020, Thai Institute of Directors
- Ethical Leadership Program (ELP), Class 16/2019, Thai Institute of Directors
- Seminar Exclusively for Chartered Director & Fellow Member “Story Telling: เล่าเรื่องอย่างผู้นำ” (“Storytelling as a Leader”) 2017, Thai Institute of Directors
- Seminar Cyber security: Risks, Liabilities, and Best Practices 2017, Thai Institute of Directors
- Seminar Chairman Forum 2022 “Chairing the Unknown Future” 2022, Thai Institute of Directors
- Director Leadership Certification Program (DLCP), Class 10/2023, Thai Institute of Directors
- Maximizing Performance Through Mind-Body Wellness 2024, Thai Institute of Directors
- ESG in the Boardroom: A Practical Guide for Board (ESG) Program, 12/2025, Thai Institute of Directors
- Seminar ESG in Mitigation 2025, Thai Institute of Directors

Work Experience

2022 - Present	Independent Director	T.MAN Pharmaceutical Public Company Limited
	Chairman of the Board	
2023 - Present	Chairman of the Risk Management Committee	
2025 - Present	Chairman of the Audit Committee	Stecon Group Public Company Limited
	Independent Director	
2024 - Present	Director	Audit By KP Company Limited
2022 - Present	Director	The Thai Internal Medicine Foundation (Non-Profit Foundation)
2021 - Present	Director	Chulalongkorn Medical School Foundation (Non-Profit Foundation)
2024 - Present	Member of the Nomination and Remuneration Committee	B.Grimm Power Public Company Limited
28 April 2025 - Present	Chairman of the Audit Committee	
2018 - Present	Independent Director	
2019 - Present	Director	Bellugg Group Company Limited
2016 - Present	Independent Director	Namyong Terminal Public Company Limited
	Chairman of the Audit Committee	
2015 - Present	Independent Director	Siam City Cement Public Company Limited
	Chairman of the Audit Committee	
	Vice Chairman of the Board	
2017 - Present	Director	Foundation for Good Governance on Medicine (Non-Profit Foundation)
	Treasurer	
2015 - Present	Director	CPA Associates (Thailand) Company Limited
2023 - Present	Chief Executive Officer	IASO Company Limited

2022 - 2024	Director	Areeya Property Public Company Limited
2021 - 2023	Independent Director	Sen X Public Company Limited
	Chairman of the Audit Committee	
2021 - 2022	Director	Consulting by KP Company Limited
2018 - 2022	Director	AppliCAD Public Company Limited
	Chairman of the Audit Committee	
2003 - 2022	Director	NFC Public Company Limited

Directorship / Management in other companies

- Listed companies (other than the Company)

- Siam City Cement Public Company Limited
- Namyong Terminal Public Company Limited
- B.Grimm Power Public Company Limited
- Stecon Group Public Company Limited

(The details are as shown in the Work Experience section)

- Other non-listed companies

- IASO Company Limited
- CPA Associates (Thailand) Company Limited
- Foundation for Good Governance on Medicine
- Bellugg Group Company Limited
- Chulalongkorn Medical School Foundation
- The Thai Internal Medicine Foundation
- Audit by KP Company Limited

(The details are as shown in the Work Experience section)

Directorship / Management in other companies

None

which may cause conflict of interest

Possession of Company's shares, both directly

None

and indirectly (including spouse and minor children)

(as of 20 March 2026)

Board of Directors' Meeting Attendance in the Year 2025 6 / 6 times

Nomination criteria and method

The Board of Directors has considered the Company's nomination criteria and carefully screened with caution and found that the candidate meets the qualifications according to the criteria of laws, the Company's Articles of Association and relevant regulations. The candidate is regarded as an expert with knowledge, abilities, and experience in various fields that align with the Company's business operations and possesses the qualifications of an independent director pursuant to the relevant laws

regarding the regulations of an independent director. Furthermore, considering the performance as a director during the past period, the Board of Directors concluded that Dr. Sunee Sornchaitanasuk is appropriately qualified and should be re-appointed as a director/independent director for another term.

Additional Information for Independent Directorship

Family relationship with the executives or major shareholders of the Company None

Relationship with the Company / subsidiaries / associated companies or juristic persons
which may have conflicts of interest in the past 2 years

- Executive director, employee, worker or advisor with monthly salary None
- Professional advisor (e.g. auditor or legal advisor) None
- Significant business relationship that may conflict with independency None

Name Mr. Sakchai Peechapat
Current Position Independent Director / Director
Proposed Position Independent Director / Director
Continuous terms as director* 2 years 6 months

**Since the date of registration of the Company's conversion into a public company limited on 4 September 2023*

Age 58 years
Nationality Thai

Education

- Bachelor of Engineering, Civil Engineering, Kasetsart University
- Master of Business Administration, International Business, University of Hawaii at Manoa, USA



Training Background/ Certificate

- Japan-focused Management Program, Japan-America Institute of Management Science, USA
- Financial Executive Development Program, Thai Institute of Banking and Finance Association
- Advanced Insurance Science Program, OIC Advanced Insurance Institute
- Senior Executive Program, Class 27, Capital Market Academy
- Top Executive Program in Insurance, Class 1, Office of Insurance Commission
- National Defence Course, Class 66, National Defence College
- Director Certification Program (DCP), Class 76/2006, Thai Institute of Directors
- Director Accreditation Program (DAP), Class 58/2006, Thai Institute of Directors
- Seminar Board of the Year, Board of the Future 2019, Thai Institute of Directors
- Seminar Innovating from Necessity: The Digital Business Building Imperative in the Current Crisis Seminar 2020, Thai Institute of Directors
- IOD National Director Conference Seminar 2021, Thai Institute of Directors
- Seminar Role of Financial Sector in Fighting Corruption, Thai Institute of Directors
- Board Nomination and Compensation Program (BNCP) Program, Class 16/2023, Thai Institute of Directors
- ESG in the Boardroom: A Practical Guide for Board (ESG) Program, Class 12/2025, Thai Institute of Directors

Work Experience

2022 - Present	Independent Director	T.MAN Pharmaceutical Public Company Limited
2023 - Present	Chairman of the Nomination and Remuneration Committee	
	Member of the Audit Committee	

2022 - Present	Chairman of the Executive Board	TISCO Financial Group Public Company Limited
2021 - Present	TISCO Group Chief Executive Officer	
2019 - Present	Executive Committee Member	
	Risk Management Committee Member	
	Director	
2019 - 2021	Executive Director	
2010 - 2016	Deputy Managing Director	
2022 - Present	Chairman of the Executive Board	TISCO Bank Public Company Limited
2021 - Present	TISCO Group Chief Executive Officer	
2019 - Present	Risk Management Committee Member	
2017 - Present	Director	
2010 - 2016	Deputy Managing Director – Credit Division	
2015 - 2017	Chairman of the Board	HTC Leasing Company Limited
2009 - 2017	Director	Highway Company Limited
2009 - 2017	Chairman of the Board	TISCO Tokyo Leasing Company Limited
2006 - 2021	Independent Director	AXA Insurance Public Company Limited

Directorship / Management in other companies

- Listed companies (other than the Company)

- TISCO Bank Public Company Limited

- TISCO Financial Group Public Company Limited

(The details are as shown in the Work Experience section)

- Other non-listed companies

- HTC Leasing Company Limited

- Highway Company Limited

- TISCO Tokyo Leasing Company Limited

(The details are as shown in the Work Experience section)

Directorship / Management in other companies

None

which may cause conflict of interest

Possession of Company's shares, both directly and indirectly (including spouse and minor children) (as of 20 March 2026) 202,100 common shares equivalent to 0.05 percent of paid-up registered capital

Board of Directors' Meeting Attendance in the year 2025 6 / 6 times

Nomination criteria and method

The Board of Directors has considered the Company's nomination criteria and carefully screened with caution and found that the candidate meets the qualifications according to the criteria of laws, the Company's Articles of Association and relevant regulations. The candidate is regarded as an expert with knowledge, abilities, and experience in various fields that align with the Company's business operations and possesses the qualifications of an independent director pursuant to the relevant laws regarding the regulations of an independent director. Furthermore, considering the performance as a director during the past period, the Board of Directors concluded that Mr. Sakchai Peechapat is appropriately qualified and should be re-appointed as a director/independent director for another term.

Additional Information for Independent Directorship

Family relationship with the executives or major shareholders of the Company None

Relationship with the Company / subsidiaries / associated companies or juristic persons which may have conflicts of interest in the past 2 years

- Executive director, employee, worker or advisor with monthly salary None
- Professional advisor (e.g. auditor or legal advisor) None
- Significant business relationship that may conflict with independency None

Name Ms. Orapan Thanachotipan
Current Position Director
Proposed Position Director
Continuous terms as director* 2 years 6 months

**Since the date of registration of the Company's conversion into a public company limited on 4 September 2023*

Age 46 years
Nationality Thai

Education

- Bachelor of Commerce and Accountancy, Finance, Thammasat University
- Master of Business Administration, Simmons School of Management, USA

Training Background/ Certificate

- Director Certification Program (DCP), Class 328/2022, Thai Institute of Directors
- Anti-Corruption: The Practical Guide (ACPG), Class 60/2022, Thai Institute of Directors
- Board Nomination and Compensation Program (BNCP), Class 16/2023, Thai Institute of Directors
- The Board's Role in Mergers and Acquisitions (BMA), Class 6/2023, Thai Institute of Directors
- Chief Strategy Officer Program, Class 3, by Dr. Tanai Charinsarn
- ESG in the Boardroom: A Practical Guide for Board (ESG) Program, Class 11/2025, Thai Institute of Directors



Work Experience

2023 - Present	Risk Management Committee Member	T.MAN Pharmaceutical Public Company Limited
	Nomination and Remuneration Committee Member	
	Executive Committee Member	
2022 - Present	Deputy Chief Executive Officer – Operations, Finance, and Accounting	
2007 - Present	Director	
2023 - Present	Director	Chotipan Company Limited
2017 - Present	Director	Thana Asset Company Limited
2011 - Present	Director	T.Man Pharma Company Limited
2019 - Present	Director	Heaven Herb Company Limited
2020 - Present	Director	TMT Prosport Company Limited
2017 - Present	Director	Asian Aura Trading Company Limited

2007 - 2022	Accounting and Finance Manager	T.MAN Pharmaceutical Public Company Limited
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Directorship / Management in other companies

- Listed companies (other than the Company) - None
(The details are as shown in the Work Experience section)

- Other non-listed companies - Asian Aura Trading Company Limited
- TMT Prosport Company Limited
- Heaven Herb Company Limited
- T.Man Pharma Company Limited
- Thana Asset Company Limited
- Chotipan Company Limited
(The details are as shown in the Work Experience section)

Directorship / Management in other companies None

which may cause conflict of interest

Possession of Company's shares, both directly 55,231,800 common shares
and indirectly (including spouse and minor children) equivalent to 13.8 percent of paid-up registered capital
(as of 20 March 2026)

Board of Directors' Meeting Attendance in the year 2025 6 / 6 times

Nomination criteria and method

The Board of Directors has considered the Company's nomination criteria and carefully screened with caution and found that the candidate meets the qualifications according to the criteria of laws, the Company's Articles of Association and relevant regulations. The candidate is regarded as an expert with knowledge, abilities, and experience in various fields that align with the Company's business operations. Furthermore, considering the performance as a director during the past period, the Board of Directors concluded that Ms. Orapan Thanachotipan is appropriately qualified and should be re-appointed as a director for another term.

Additional Information for Independent Directorship

Family relationship with the executives or major shareholders of the Company None

Relationship with the Company / subsidiaries / associated companies or juristic persons
which may have conflicts of interest in the past 2 years

- Executive director, employee, worker or advisor with monthly salary None
- Professional advisor (e.g. auditor or legal advisor) None
- Significant business relationship that may conflict with independency None