



Criteria and Guidelines for Shareholders to Propose Agenda Items for the 2026 Annual General Meeting (AGM)

Objective

T.Man Pharmaceutical Public Company Limited (the “Company”) recognizes the importance of all shareholders and their equal rights. To promote good corporate governance and increase shareholder participation in the Annual General Meeting, the Company invites shareholders to propose important and beneficial agenda items to be considered for inclusion in the 2026 AGM agenda, according to the criteria set by the Company.

Criteria

1. Eligibility of Shareholders to Propose Agenda Items

Shareholders wishing to propose agenda items for the AGM must hold at least 1% of the total shares of the Company continuously. The shareholder may be a single shareholder or a group of shareholders and must have held the shares continuously from the date of acquisition until the date of submission of the proposal for at least 12 months.

2. Procedure for Proposing Agenda Items

Shareholders who meet the criteria above can propose agenda items by completing the “Proposal Form for Inclusion in the 2026 AGM Agenda.” Shareholders may also informally submit the proposal via email to the Company’s secretary at “ir@tmanpharma.co.th” before submitting the official “Proposal Form for Inclusion in the 2026 AGM Agenda”, along with supporting documents proving shareholding. These include a certificate from the securities company, other evidence from the Thailand Securities Depository Co., Ltd., or the Stock Exchange of Thailand, and additional documents that may help the board’s consideration (if any). The completed documents must be submitted to the Company by **January 31, 2026** at the address provided.

Company Secretary

T.Man Pharmaceutical Public Company Limited

69/1 Soi Bangkhunthian 14, Samaedum,

Bangkhunthian, Bangkok 10150



If multiple shareholders submit a proposal jointly, each shareholder must complete and sign the "Proposal Form for Inclusion in the 2026 AGM Agenda," and the signed forms must be submitted together as one complete set.

3. Items Excluded from the AGM Agenda

To ensure an effective meeting process, the Company reserves the right to exclude the following types of agenda items:

1. Items related to the normal course of the Company's business operations.
2. Items beyond the Company's authority or legal capacity to act on.
3. Items proposed by shareholders that have been previously submitted to a shareholders' meeting within the past 12 months and received support of less than 10% of total voting rights, where there has been no significant change in the facts.
4. Items submitted by shareholders who fail to meet the qualifications, or whose documents are incomplete or insufficient, or if the proposals are submitted after the deadline.
5. Items that are not beneficial to the Company's operations.
6. Items containing false or ambiguous information or inconsistent with facts.
7. Items that fall under the Company's management authority unless they result in significant harm or inconvenience to shareholders as a whole.
8. Items that violate laws, regulations, regulatory bodies, or the Company's objectives, bylaws, or business ethics.
9. Items that are legally required to be considered by shareholders but have already been included in the meeting agenda.
10. Items that have already been implemented by the Company.
11. Items that duplicate previous proposals.

4. Review and Approval of Proposals

The Company's independent directors will review and filter the proposals before submitting them to the Board of Directors. Agenda items that are approved by the Board will be included in the 2026 AGM agenda. Items not approved by the Board will be communicated to the shareholders along with the reasons via the Company's website or other appropriate channels by March 2026.



บริษัท ที.แมน ฟาร์มาซูติคอล จำกัด (มหาชน)

T.MAN PHARMACEUTICAL PUBLIC COMPANY LIMITED

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5. Company's Right to Reject Incomplete Proposals

The Company reserves the right not to include any proposed agenda items in the 2026 AGM agenda if the shareholder fails to complete the required forms or does not submit the necessary documents as specified by the Company.



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Proposal Form for Agenda Items to be Included in the 2026 Annual General Meeting (AGM)

T.Man Pharmaceutical Public Company Limited

Date: _____

I, _____, a shareholder of T.Man Pharmaceutical Public Company Limited, holding shares under registration number _____, with a total of _____ shares, residing at _____, Road _____, Sub-district/District _____, Municipality _____, Province _____, Telephone number _____, wish to propose the following agenda items for consideration at the 2026 Annual General Meeting (AGM):

Proposed Agenda Items:

1. Agenda Item

Reason for Proposal:

Additional Details (if any):

2. Agenda Item

Reason for Proposal:

Additional Details (if any):



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3. Agenda Item

Reason for Proposal:

Additional Details (if any):

Signature: _____

(Name: _____)

Notes:

The shareholder must submit the following supporting documents:

- Proof of Shareholding:** A certificate from the securities company or other evidence from the Thailand Securities Depository Co., Ltd., or the Stock Exchange of Thailand.
- Proof of Identity:** If the shareholder is an individual, a copy of the ID card or passport (for foreign shareholders) must be attached and signed to certify the correctness. If the shareholder is a legal entity, a copy of the corporate certificate and a copy of the ID card or passport (for foreign directors) of the authorized director signing this proposal must be attached, with a certification of correctness.