



## Guidelines for Shareholders to Nominate Individuals for Election as Directors at the 2026 Annual

### General Meeting

#### Objective

T.Man Pharmaceutical Public Company Limited (the "Company") acknowledges the importance of all shareholders and ensures equal and fair treatment of all. To promote good corporate governance and encourage greater shareholder participation in the Annual General Meeting (AGM), the Company is offering an opportunity for shareholders to propose candidates for election as directors. The nominated individuals will be considered for inclusion in the agenda for the election of directors at the 2026 AGM.

#### Guidelines

##### 1. Eligibility of Shareholders to Nominate Directors

Shareholders who wish to nominate individuals for election as directors must hold at least 1% of the total shares of the Company continuously. This can be done by a single shareholder or multiple shareholders acting collectively.

##### 2. Nomination Process

Shareholders meeting the eligibility criteria as outlined in Clause 1 may propose individuals for election as directors. The nominated person must meet the qualifications and not be disqualified under the Public Limited Companies Act, the Securities and Exchange Act, other applicable laws, and the Company's corporate governance practices.

To nominate a candidate, shareholders must fill out the "**Nomination Form for Election as Director at the 2026 Annual General Meeting**" and may informally submit their proposal by emailing the Investor Relations team at: "ir@tmanpharma.co.th" before sending the original form along with the following supporting documents:

- Proof of shareholding (such as a certificate from the securities company or other documentation from the Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand).
- Written consent from the nominated person.
- Supporting documents regarding the nominee's qualifications, including education and work experience, and any other documents beneficial to the Company's review.



These documents should be submitted to the Company between **by January 31, 2026** to the following address:

**Company Secretary**

**T.Man Pharmaceutical Public Company Limited**

**69/1 Soi Bangkhunthian 14, Samaedum,**

**Bangkhunthian, Bangkok 10150**

**3. Nomination by Multiple Shareholders**

If multiple shareholders are proposing a nominee, each shareholder must complete the nomination form and sign it. All forms must be submitted together as a complete package.

**4. Nominee Review by the Nominations Committee**

The Company's Nominations Committee will review and evaluate the proposed nominees based on the provided qualifications and supporting documentation. Qualified nominees will be presented to the Board of Directors for approval. Those who receive Board approval will be included in the agenda for the election of directors at the 2026 AGM. If a nominee is not approved by the Board, the Company will notify the shareholders and provide an explanation on the Company's website or other appropriate communication channels by March 2026.

**5. Incomplete Submissions**

The Company reserves the right to reject any nominations if the form is incomplete or if the shareholder fails to submit the required supporting documents as specified.



# บริษัท ที.แมน ฟาร์มาซูติคอล จำกัด (มหาชน)

T.MAN PHARMACEUTICAL PUBLIC COMPANY LIMITED

www.tmanpharmaceutical.com

## Nomination Form for Election as Director at the 2026 Annual General Meeting

### T.Man Pharmaceutical Public Company Limited

Date: \_\_\_\_\_

I, \_\_\_\_\_, a shareholder of T.Man Pharmaceutical Public Company Limited, holding shares under registration number \_\_\_\_\_, with a total of \_\_\_\_\_ shares, residing at \_\_\_\_\_, Road \_\_\_\_\_, Sub-district/ District \_\_\_\_\_, Municipality \_\_\_\_\_, Province \_\_\_\_\_, Telephone number \_\_\_\_\_, wish to propose the following agenda items for consideration at the 2026 Annual General Meeting (AGM):

#### 1. Name :

\_\_\_\_\_  
\_\_\_\_\_

#### Reason for Nomination:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

#### Brief Biography:

Date of Birth : \_\_\_\_\_ Age : \_\_\_\_\_ Gender : \_\_\_\_\_

Shares held in the Company : \_\_\_\_\_ shares

#### Education:

Institution : \_\_\_\_\_ Degree : \_\_\_\_\_

Institution : \_\_\_\_\_ Degree : \_\_\_\_\_

Institution : \_\_\_\_\_ Degree : \_\_\_\_\_

#### Work Experience:

Company : \_\_\_\_\_ Position : \_\_\_\_\_ Period : \_\_\_\_\_

Company : \_\_\_\_\_ Position : \_\_\_\_\_ Period : \_\_\_\_\_

Company : \_\_\_\_\_ Position : \_\_\_\_\_ Period : \_\_\_\_\_

Company : \_\_\_\_\_ Position : \_\_\_\_\_ Period : \_\_\_\_\_

Company : \_\_\_\_\_ Position : \_\_\_\_\_ Period : \_\_\_\_\_



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## Current Directorships in Listed Companies:

Company : \_\_\_\_\_

Please specify the type of directorship:

- ☐ Director of the Company
- ☐ Executive Director
- ☐ Audit Committee Member
- ☐ Other

Company : \_\_\_\_\_

Please specify the type of directorship:

- ☐ Director of the Company
- ☐ Executive Director
- ☐ Audit Committee Member
- ☐ Other

Company : \_\_\_\_\_

Please specify the type of directorship:

- ☐ Director of the Company
- ☐ Executive Director
- ☐ Audit Committee Member
- ☐ Other

Company : \_\_\_\_\_

Please specify the type of directorship:

- ☐ Director of the Company
- ☐ Executive Director
- ☐ Audit Committee Member
- ☐ Other

## 2. Name :

\_\_\_\_\_  
\_\_\_\_\_

## Reason for Nomination:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



# บริษัท ที.แมน ฟาร์มาซูติคอล จำกัด (มหาชน)

T.MAN PHARMACEUTICAL PUBLIC COMPANY LIMITED

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## Brief Biography:

Date of Birth : \_\_\_\_\_ Age : \_\_\_\_\_ Gender : \_\_\_\_\_

Shares held in the Company : \_\_\_\_\_ shares

## Education:

Institution : \_\_\_\_\_ Degree : \_\_\_\_\_

Institution : \_\_\_\_\_ Degree : \_\_\_\_\_

Institution : \_\_\_\_\_ Degree : \_\_\_\_\_

## Work Experience:

Company : \_\_\_\_\_ Position : \_\_\_\_\_ Period : \_\_\_\_\_

Company : \_\_\_\_\_ Position : \_\_\_\_\_ Period : \_\_\_\_\_

Company : \_\_\_\_\_ Position : \_\_\_\_\_ Period : \_\_\_\_\_

Company : \_\_\_\_\_ Position : \_\_\_\_\_ Period : \_\_\_\_\_

Company : \_\_\_\_\_ Position : \_\_\_\_\_ Period : \_\_\_\_\_

## Current Directorships in Listed Companies:

Company : \_\_\_\_\_

Please specify the type of directorship:

☐ Director of the Company

☐ Executive Director

☐ Audit Committee Member

☐ Other

Company : \_\_\_\_\_

Please specify the type of directorship:

☐ Director of the Company

☐ Executive Director

☐ Audit Committee Member

☐ Other

Company : \_\_\_\_\_

Please specify the type of directorship:

☐ Director of the Company

☐ Executive Director

☐ Audit Committee Member

☐ Other



# บริษัท ที.แมน ฟาร์มาซูติคอล จำกัด (มหาชน)

T.MAN PHARMACEUTICAL PUBLIC COMPANY LIMITED

www.tmanpharmaceutical.com

Company : \_\_\_\_\_

Please specify the type of directorship:

( ) Director of the Company

( ) Executive Director

( ) Audit Committee Member

( ) Other

Signature: .....

(Name: .....)

## Supporting Documents to Be Attached by Shareholders:

1. **Proof of Shareholding:** A certificate from the securities company or other evidence from the Thailand Securities Depository Co., Ltd., or the Stock Exchange of Thailand.
2. **Proof of Identity:** If the shareholder is an individual, a copy of the ID card or passport (for foreign shareholders) must be attached, certified as true and correct. If the shareholder is a legal entity, a copy of the corporate certificate and a copy of the ID card or passport (for foreign directors) of the authorized signatory must be attached, certified as true and correct.
3. **Consent of the Nominated Person:** Written consent from the nominated individual along with supporting documents regarding their qualifications (education and work experience).